



thanks to the participation in

The Project: Exclusion and Inequality in Late Working Life: Evidence for Policy Innovation Towards Inclusive Extended Work and Sustainable Working Conditions in Sweden and Europe (EIWO)

funded by

the Swedish Research Council for Health, Working Life and Welfare (FORTE)

is looking for a **Researcher**
(PhD Student/ PostDoc Fellow)

for the limited period from March 2021 – December 2021 (10 months)

Job profile:

Participation in the research initiative of “**Exclusion and Inequality in Late Working Life: Evidence for Policy Innovation towards Inclusive Extended Work and Sustainable Working Conditions in Sweden and Europe (EIWO)**”, and in particular in conducting **qualitative research (biographical interviews in Poland)** in the Project III of the EIWO Program (*Mechanism and Origins of Late Working Life Exclusion*) under the supervision of **Prof. Jolanta Perek-Białas** (Institute of Sociology/Center for Evaluation and Public Policies Analysis)

We offer an attractive job, which is complemented by an excellent working environment in a very nice and research-oriented team - nationally as well as inter-nationally. More at the web page: <http://www.eiwoproject.org/>

Skills profile:

- a very good Master’s or doctor’s degree in the social sciences, preferably acquired in the fields of older workers, social in-equality, welfare states
- very good knowledge of qualitative methods, preferably with experience of use the MAXQDA
- very good organizational and communicative skills, flexibility as well as very good (spoken and written) English (besides of Polish due to the need of doing research in this language)

Required documents:

- CV in electronic version (up to 5 MB)
- Cover letter
- Names and contact details of person(s) who can deliver the references (*under request*)
- If available, up to two papers/publications/reports published/available, preferably with use of qualitative research

Please include in the CV the below consent for the personal data processing:

I hereby give consent for my personal data to be processed for the purposes of the recruitment process in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 with regard to the processing of personal data.

If you are interested in this position, please send a cover letter, a CV and all other required documents (in one file) to Prof. Jolanta Perek-Białas: jolanta.perek-bialas@uj.edu.pl at the latest until **30th of January, 2021**.

The selected candidates will be invited to an interview via e-mail address provided in the application. Jagiellonian University restricts the right to inform only the selected candidates and communicate the decision only to the successful candidate.

In case the application is unsuccessful, the documents will be destroyed after the completion of the selection procedure in compliance with data protection regulations.

The successful candidate will be employed at least at 1/3 or up to part time position or under the other work contract, depending on the candidate's current work position and receive **an attractive remuneration**. The term of the appointment is limited but extension is possible.

If you have any questions, please contact: jolanta.perek-bialas@uj.edu.pl.

Description of the Project III – Mechanisms and Origins of Late Working Life Exclusion under the EIWO Programme

This project will elucidate basic mechanisms from a biographic perspective, which can be analysed and verified on a broader life course data basis by the later project 'Life courses, cumulative inequality and exclusion risks in late working life'. It will generate the conceptual basis these further analyses and contribute to the unfolding of the further programme components. In the context of the programme's initial theory paper, the main aims of this project are to analyse the nature and sources of inequalities in late working life employment/retirement and to identify individual/family responses and coping strategies, based on qualitative methods.

In all countries, **biographical interviews with 25 people in late working life** will tap into mechanisms underlying cumulative (dis)advantage, individual responses to social risks and impact of social policies (subjective perceptions will be addressed in project).

The person engaged in the work of this project will be responsible for:

- Recruiting respondents
- Conducting Interviews
- Transcriptions
- Data Analysis
- Participation in project's meetings
- Preparing research documentation, reports and as well joint publication(s)

Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
 - a. conduct recruitment process for the position specified in the advertisement PhD Student/PostDoc Fellow (EIWO) – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b. conduct recruitment process for the position specified in the advertisement PhD Student/PostDoc Fellow (EIWO) based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Should your data be processed as part of the Office 365 service, they may be transferred to third countries (USA) on the basis of entrustment agreement with clauses and a guarantee of Microsoft's implementation of a document called the "Privacy Shield".
6. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
7. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
8. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: jolanta.perek-bialas@uj.edu.pl; ceapp@uj.edu.pl or by post to the following address: Dziennik Podawczy UJ, ul. Gołębia 24, 31-007 Kraków, for the Centre of Evaluation and Analysis of Public Policies, dr hab. Jolanta Perek-Białas, prof. UJ or you can withdraw your consent in person at Centre of Evaluation and Analysis of Public Policies, ul. Ingardena 3, room 209, 30-060 Kraków.
9. Your personal data will not be subject to automated decision making or profiling.
10. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.